

Why Partner with Us?

- Employers can benefit from financial incentives, retention services and other supports.
- Strengthen the economic vitality of this community.
- Utilize the valuable skills provided by these individuals by capitalizing on the skills received during incarceration.
- Reduce crime and recidivism in the community.
- Meet employment needs while providing a second chance.

If you are an employer or know an employer willing to partner with the United States Probation Office, please contact us.



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South Carolina HIRES



District of South Carolina

**Collaborating with the business
community to Help Individuals
Re-integrate Effectively into
Society**

FINANCIAL INCENTIVES



Work Opportunity Tax Credit

This is a federal tax credit that encourages employers to hire eight targeted groups of job seekers by reducing employers' federal income tax liability by as much as \$2,400 per qualified new worker.

Federal Bonding Program

This program reduces an employer's insurance liability by up to \$5,000 against theft, forgery, embezzlement or larceny committed by an employee.

EMPLOYMENT RETENTION ASSISTANCE

Applicant Screening - We will work with you to fill employee shortages. Through careful screening, we will match applicant's skills to your needs. This will help increase productivity for your company by limiting employee turnover.

Background Checks - We conduct background checks on each applicant.

Drug Testing Services - Applicants will be drug-free prior to our recommending them to you, the employer. Generally, random drug testing is conducted as part of supervision.

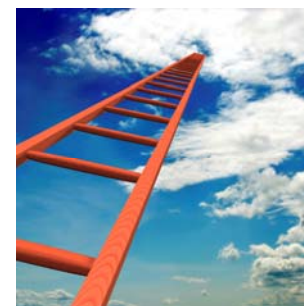
Follow-Up and Team Monitoring - We will follow up with applicant's progress on a regular basis. This will provide you with timely solutions to any problems.

Court-Ordered Employment - As a condition of release, the ex-offender must maintain employment in order to meet their financial obligations.



BENEFITS OF EMPLOYING EX-OFFENDERS

Things You Should Know About People With Criminal Records



- Ex-offenders are people who have committed a crime and who have worked through their punishment. Most of them want to make a fresh start.
- Most ex-offenders feel they have something to prove and will be loyal and conscientious workers.
- Ex-offenders represent a cross-section of the workforce.
- Many ex-offenders have useful skills and qualifications and have received specialized training while incarcerated.
- Ex-offenders become tax-paying citizens in the communities where they live, relieving individual incarceration costs of \$24,000.
- Nearly one in three have graduated high school and/or college.
- It is the policy of the U.S. Probation Office to notify employers of any third-party risk.