



Anti-Discrimination and Anti-Harassment Notice

Discrimination or harassment based on race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over),¹ or disability is prohibited. Employees can report, resolve, and seek remedies for discrimination, harassment, or other wrongful conduct under the EDR Plan by contacting any of the Court's EDR Coordinators and/or the Circuit Director of Workplace Relations, and/or the national Office of Judicial Integrity.

The EDR Plan is located on the Court's website at:

<https://www.scp.uscourts.gov/employee-rights-and-reporting-options>

District of South Carolina Local EDR Coordinators:

Primary EDR Coordinator

Daniel Schirra, Senior U.S. Probation Officer
Phone: 803-253-3390
Email: daniel_schirra@scp.uscourts.gov

Alternate EDR Coordinator

Kevin Pharis, Senior U.S. Probation Officer
Phone: 803-765-5128
Email: kevin_pharis@scp.uscourts.gov

Fourth Circuit EDR Coordinator

Jerry Woods, Circuit Mediator
Phone: 410-540-4955
Email: Jerry_Woods@ca4.uscourts.gov

Circuit Director of Workplace Relations

Leila Jabbar
Phone: 804-916-2181
Email: leila_jabbar@ca4.uscourts.gov

National Office of Judicial Integrity

Michael Henry, Judicial Integrity Officer
Phone: 202-502-1603
Email: AO_OJI@ao.uscourts.gov

¹ The age discrimination provision does not apply to hiring, retirement, or separation of probation and pretrial services officers under 5 U.S.C. chapters 83 and 84.